

2022 Professional Learning Calendar

Visit the [Academy website](#) for details of all professional learning.

Course	Audience	Term			
		1	2	3	4
Teaching practice					
Teaching Excellence Program Advance your professional practice through disciplinary knowledge, the science of learning and contemporary pedagogies. Focus on one of the key discipline groups: <ul style="list-style-type: none"> • The Arts • English • Health and Physical Education • The Humanities • Languages • Mathematics • Science • Technologies 	Teacher leaders and teachers	•			
Career stage programs					
Connect: Assistant Principals Develop your ability to solve complex problems of practice using adaptive expertise: supporting you to meet the demands of your role.	Assistant principals			•	
Create: Middle Leaders Develop your skills to effectively lead teams to support improved student achievement, engagement and wellbeing.	Teacher leaders and teachers		•	•	
Evolve: New Principals Establish yourself in your new principal role and build your capacity to be an effective leader.	Newly appointed first-time principals	•	•	•	•
Impact: Emerging Leaders Develop as a transformative emerging teacher leader and build practical strategies to improve your effectiveness as a leader.	Teacher leaders and teachers	•	•		
Inspire: Facilitator Training Develop the skills and knowledge to facilitate the Inspire: Local Leaders program.	Principals, assistant principals and senior regional staff	•			

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Inspire: Local Leaders Build your leadership capabilities and make a difference in your school and network.	Teachers		●		
Unlocking Potential: Principal Preparation Develop the skills, confidence and professional knowledge to be thoroughly prepared for your first principal appointment.	Educators working towards a first principal appointment, or likely to be in a substantive principal role within 2 years	●	●		
WISE: System Leaders Develop your skills and facilitate effective networks, collaborate across schools and improve student outcomes.	System leaders	●	●	●	●
Conference and events					
Area Principal Forums Area-based forums designed to support principals come together as a community of practice.	Principals and assistant principals	●		●	●
Education State Principals' Conference The Education State's annual conference for school leaders to learn and collaborate on key priority areas.	Principals and school leadership teams		●		
Instructional leadership					
Leading Curriculum and Assessment Positively impact student outcomes through effective leadership of curriculum planning, implementation and assessment across your school.	Teams of 3 comprising: <ul style="list-style-type: none"> • 1 principal • 2 teacher leaders 	●			
Leading Pedagogy Build a high-performing learning culture through improved instructional practice.	Teams of 3 comprising: <ul style="list-style-type: none"> • 1 principal • 1 teacher leader • 1 classroom teacher 	●	●		
Leadership capability					
Assistant Principal Mentoring Receive support from a trusted peer with first-hand experience and understanding of the exciting, unique and challenging aspects of the assistant principal role.	Assistant principals	●	●	●	●
Coaching with Confidence Build the confidence to effectively coach others one-on-one in schools.	Principals, assistant principals and teacher leaders		●	●	●
Collaborative Data Use in Networks Provide support to build the capabilities of principals and assistant principals to use data to improve student outcomes across their network.	System leaders	●			
Executive Class Principals Build adaptive leadership capabilities and expertise and the ability to see all levels of the system to collaboratively solve complex problems of practice.	Executive class principals (school-based and leadership partners)	●	●	●	●
Focus On: Leadership and Wellbeing Explore best practice in health and wellbeing to support your leadership capabilities in education.	Assistant principals	●			

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<p>Focus On: Voice</p> <p>Learn to cultivate a school culture where all voices are listened to, heard from and acted upon in responsible ways.</p>	Assistant principals		●		
<p>Group Coaching and Accreditation</p> <p>Develop the skills to deliver internal small-group coaching and work towards international coaching accreditation.</p>	Principals and assistant principals		●		●
<p>Harvard Data Wise Institute Australia</p> <p>Learn a step-by-step process for using a range of data sources to improve instruction and student outcomes in your school or system.</p>	Teams of 3 or more comprising: <ul style="list-style-type: none"> principals assistant principals teacher leaders teachers 	●			
<p>Harvard Data Wise in Action</p> <p>This follow-up program provides job-embedded support and feedback as you roll out the Harvard Data Wise Improvement Process in your school.</p>	Teams of 4 or more comprising: <ul style="list-style-type: none"> principals assistant principals teacher leaders teachers 		●		
<p>Harvard Data Wise Coach Certification</p> <p>Gain the skills you need to lead and coach educators as they enact the Harvard Data Wise Improvement Process.</p>	Individuals who have completed the Data Wise Cycle in their school	●			
<p>Harvard Principals' Centre - Navigating Complexity</p> <p>Examine your leadership practices through the lenses of school culture, equity, social-emotional learning, family and community engagement, and strategy.</p>	Principals		●		●
<p>Harvard Principals' Centre - Certificate of School Leadership and Management</p> <p>A series of courses providing school leaders with frameworks, skills, and knowledge to effectively lead and drive change improvement in schools.</p>	Principals	●	●		●
<p>Leading by Learning</p> <p>Develop the capability to have difficult conversations effectively and collaboratively problem solve.</p>	Principals, assistant principals, teacher leaders and teachers	●	●	●	●
<p>Navigating Conflict</p> <p>Explore common responses to conflict, how to manage difficult responses and strategies to avoid escalation.</p>	Principals, assistant principals, teachers, teacher leaders, educational support staff and business managers	●	●	●	●
<p>Networks as Communities of Practice</p> <p>Share knowledge, experience and resources from Lyn Sharrat's text - <i>Clarity: What Matters Most in Learning, Teaching and Leading</i>.</p>	Principals and assistant principals	●	●		
<p>Partnering to Improve Learning</p> <p>Explore strategies to engage and strengthen your school's relationships with families and the wider community to support improved student learning and wellbeing.</p>	Teams of up to 3 comprising: <ul style="list-style-type: none"> principals assistant principals school improvement team members community liaison staff 	●	●		
<p>Thought Leadership Series</p> <p>Explore a range of views on leading, teaching and learning.</p>	School and system leaders, teachers and support staff.	●		●	
<p>VAPA: Information Sessions</p> <p>Learn more about the Victorian Aspiring Principal Assessment (VAPA) process and how it assesses readiness for principalship.</p>	School leaders and aspiring principals	●	●	●	●

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Victorian Aspiring Principal Assessment Evaluate your readiness for the principal role, identify targeted professional development needs and create an evidence base for professional recognition of past performance.	Aspiring principals	●	●	●	●
Literacy					
Enhancing Literacy across Secondary Disciplines Unpack the knowledge and capabilities required of educators who lead literacy improvement in secondary schools.	Teacher leaders and teachers	●			
Leading Literacy Develop as a literacy leadership team and implement effective literacy improvement in your school.	Teams of 3 or more comprising: <ul style="list-style-type: none"> • principals or assistant principals • teacher leaders • teachers 	●			
Literacy Data, Assessment and Practice (Primary) Explore literacy data, assessment and practice that continuously informs instruction and leads to improved literacy outcomes for students.	Primary teachers	●			
Literacy Data, Assessment and Practice (Secondary) Develop the knowledge, skills and dispositions to promote and support a whole-school literacy culture.	Secondary teachers	●			
Literacy Local Leaders Provides the pedagogical knowledge to promote and influence explicit and high-impact literacy teaching.	Teacher leaders and teachers		●		
Literacy Local Leaders - Master Trainer Develop the skills, knowledge and dispositions to facilitate the Literacy Local Leaders course.	Principals, teacher leaders, teachers and regional instructional support staff	●			
Numeracy					
Leading Differentiated Teaching in Mathematics Explore the pedagogical approaches that effectively meet the diverse mathematics learning needs of students in an inclusive manner.	Teacher leaders and teachers	●		●	
Leading Improvement in Mathematics Teaching Unpack the role of middle leaders in mathematics and numeracy teaching, and the most effective practices leading to improvement in student outcomes.	Teacher leaders	●		●	
Leading Mathematics Lead evidence-informed, whole school approaches to mathematics teaching and learning.	Teams of 3 comprising: <ul style="list-style-type: none"> • 1 principal or assistant principal • 1 teacher leader • 1 teacher 	●			
Leading Mathematics Planning Explore the process of effective mathematics planning and how to lead the design of student-centred learning sequences and experiences in mathematics.	Teacher leaders and teachers	●		●	
Numeracy Leader Area Workshop Discover the knowledge and resources you need to lead improvement in student numeracy outcomes.	Teacher leaders		●		

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Student-centred Assessment in Mathematics Better understand the importance of student-centred assessment and why it is an essential part of instruction.	Teacher leaders and teachers	●		●	
Principal programs					
Innovating for Student Engagement Develop your skills to build on students' capabilities and interests by working with the physical, social and emotional needs of adolescents.	Principals	●		●	
Lead, Empower and Thrive with Emotional Intelligence Learn how to better connect, communicate and influence to improve your wellbeing, remain centred under pressure and project greater leadership confidence.	Principals	●	●	●	●
Leadership Coaching Professional coaching that will challenge and support you to be a highly effective and empowered leader.	Principals, acting principals, assistant principals and executive class principals	●	●	●	●
Leading School Improvement Learn to implement annual and strategic plans that address your students' and community's health, wellbeing and learning outcomes.	Principals	●		●	
Leading through Conflict Manage complex conflicts effectively, and safely deal with a range of challenging behaviours that present in the school environment.	Principals	●	●	●	●
Principal Mentoring Get the support you need from a trusted mentor with first-hand experience and understanding of the challenges and rewards of the role.	Principals	●	●	●	●
Strategic management					
Bricks and Mortar Asset Management Gain the knowledge and skills to take a strategic approach to asset management.	Principals, assistant principals and business managers	●	●	●	●
Data Literacy for School Leaders Learn how to analyse, synthesise and understand school data sets and identify key themes.	Principals and school leadership teams	●	●	●	●
Finance Matters Build your technical capability in financial management, financial reporting, SRP and workforce planning, and School Finance Liaison Officer (SFLO) budget development.	Principals, assistant principals, business managers and teacher leaders	●	●	●	●
Implementing Talent Management Learn how to implement the Talent Management Framework (TMF) to identify, develop and support leadership potential in your school or network.	Principals and system leaders	●	●	●	●
Law and Order Increase your capacity to lead your school's approach to managing legal and policy obligations and risks.	Principals, assistant principals, business managers and teacher leaders	●	●	●	●

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<p>Risk Management</p> <p>Navigate the strategic challenges of managing risks in your school, and identify and mitigate issues that prevent you from achieving your objectives.</p>	Principals, assistant principals and business managers	●	●	●	●
<p>School Procurement</p> <p>Get an overview of procurement policies, processes and risk in the school environment.</p>	Principals, assistant principals and business managers	●	●	●	●
<p>Workforce Planning</p> <p>Increase your awareness of the capabilities and resources necessary to build a successful workforce plan and manage more effectively.</p>	Principals, assistant principals, school leadership teams and business managers	●	●	●	●