



# Network Chair Expression of Interest


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## Leading Communities of Practice



Education  
and Training





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# Candidate statement - Network Chair Expression of Interest

All nominating candidates will be required to provide for publication within the network a document (candidate statement) that demonstrates a capacity to provide the 'skills, expertise and dispositions' of an effective Network Chair and evidence of their ability to successfully lead a Community of Practice.

The following matrix is based on the professional practice lens of the Australian Professional Standard for Principals

Note: Candidates are not required to address every individual dot point. These are only provided as a guide.

Name:

School:

Skills and Expertise	Description	Evidence
Leading teaching and learning	<ul style="list-style-type: none"> <li>Understands and is able to articulate key levers for improving student outcomes</li> <li>Models high aspirations for the network</li> <li>Able to analyse and synthesise data to identify areas for further exploration</li> <li>Has a track record of achievement</li> <li>Leads the meeting/CoP in a way that ensures every voice can get heard</li> <li>Ensures the meeting/CoP is focused on the right work</li> <li>Understands and applies the principles underpinning effective learning</li> </ul>	
Developing self and others	<ul style="list-style-type: none"> <li>Self-aware and able to self-manage</li> <li>Builds trust and strengthens relationships within the network</li> <li>Resilient and maintains an optimistic mindset</li> <li>Able to have constructive conversations</li> <li>Able to manage conflict respectfully and effectively</li> <li>Builds leadership capacity within the network</li> <li>Able to influence, and manage up and laterally</li> </ul>	

Skills and Expertise	Description	Evidence
Leading improvement, innovation and change	<ul style="list-style-type: none"> <li>• Understands needs of the wider system and how these impact local provision</li> <li>• Able to guide and review network strategy through constructive questioning and suggestion</li> <li>• Looks to research and evidence to guide strategy</li> <li>• Able to shape and clearly articulate the purpose and vision of the network</li> <li>• Leads the planning of the network's future direction</li> <li>• Leads improvement effectively</li> </ul>	
Leading the management of the network	<ul style="list-style-type: none"> <li>• Good time management</li> <li>• Delegates efficiently and effectively</li> <li>• Able to develop effective agendas, minutes etc.</li> <li>• Able to effectively manage funds for the network</li> <li>• Develops a culture of mutual accountability within the network</li> </ul>	
Engaging and working with the community	<ul style="list-style-type: none"> <li>• Sound understanding of key stakeholders</li> <li>• Able to meaningfully engage with other providers within and external to DET</li> <li>• Sound presentation skills</li> <li>• Effective storyteller</li> </ul>	





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